



Professor Opal Palmer Adisa

UNIVERSITY DIRECTOR, INSTITUTE FOR GENDER AND DEVELOPMENT STUDIES

For the period under review, the Institute for Gender and Development Studies (IGDS) continued to support The UWI's 2012-2017 Strategic Plan in the areas of Financial and Internal Operational Processes, Employee Engagement and Development, Teaching, Learning and Student Development, Research and Innovation and Outreach. The IGDS also supported the Vice-Chancellor's Triple A Strategy as a companion approach to the Strategic Plan. These were pursued in accordance with the IGDS' articulated mission, vision and strategic objectives.

During the academic year under review, the IGDS led by the Regional Coordinating Office (RCO) completed work on the final draft version of The UWI-wide Gender Policy. The Policy was presented by the then University Director (UD), Professor Verne Shepherd at the May/June 2017 UWI meetings and was endorsed by the various boards and committees, including the University's Finance and General Purposes Committee (UF&GPC).

FINANCIAL

The IGDS continued to supplement University Grant Committee (UGC) funding to facilitate various campus-based and regional initiatives. During the academic year, the Institute secured funding in the following areas:

EMPLOYEE ENGAGEMENT AND DEVELOPMENT

All units of the IGDS continued to provide opportunities for personal growth and development of the staff. Opportunities are also created in every unit for engagements with national, regional and international development agencies in order to prepare staff to meet the IGDS' development mandate.

TEACHING, LEARNING AND STUDENT DEVELOPMENT

Undergraduate

All campus-based units were engaged in undergraduate teaching during the academic year.

127 students were registered in the BSc Gender and Development programme offered by the MCU. Overall, some 709 students were enrolled in 17 IGDS

undergraduate courses, including 45 registered at the Western Jamaica Campus (WJC) and 18 at the Moneague Teachers' College, Jamaica. Twenty-nine BSc students graduated in October 2016. At NBU, 84 undergraduate students were taught across its courses, while at the SAU 380 students were enrolled in 10 IGDS undergraduate courses.

Graduate

All units except the MCU offer graduate programmes at the Diploma, MSc and MPhil/PhD levels. Nevertheless, the MCU staff supervised five graduate students and delivered one gender module in the Faculty of Medicine.

At the RCO, 11 MPhil/PhD students and 18 MSc students were registered for the academic year. The Unit presented eight MSc students at the 2016 graduation ceremony. The RCO also held two Graduate Seminars.

The SAU presented six MSc, one MPhil and three Postgraduate Diploma students at the 2016 graduation ceremony. Three Graduate Research Seminars were held.

Institute for Gender and Development Studies

INITIATIVE	FUNDER	AMOUNT
Mona Unit		
Student fees from BSc Programme	Students	J\$27,603,729
Nita Barrow Unit		
International Women's Day Lecture	CIBC First Caribbean International Bank	BDS\$10,000
Caribbean Institute for Gender and Development Studies (CIGAD)	Caribbean Development Bank	US\$76,095
Caribbean Women: Catalysts for Change (CWCC)	Campus Lecture Series Committee	BDS\$7,144
Regional Coordinating Office (RCO)		
Caribbean Masculinities project	(JNC-UNESCO)	US\$18,000
Gender Mainstreaming project	Jamaica Social Investment Fund	US\$45,000
St. Augustine Unit (SAU)		
International Women's Day March	UN Women	TT\$16,700
Break the Silence Project/ Campaign	US Embassy PEPFAR grant	US\$10,000
Strengthening Cross-Faculty Collaboration to Advance Gender Equity Workshop	Association of Commonwealth Universities (ACU)	GBP1000
CSOs For Good Governance	European Union (EU) grant	TT\$50,000
A Sexual Culture of Justice: Strengthening LGBTQI & GBV Partnerships, Capacity & Efficacy to Promote & Protect Rights in Trinidad and Tobago	European Commission	EURO166,000
Work/Life Balance and Ageing	T&TEC	TT\$18,000
Indigenous Geographies and Caribbean Feminisms Symposium	Improved Access to Justice in the Caribbean, IMPACT Justice Project	TT\$205,000
Roona Simpson Scholarship	Dr. Roona Simpson	TT\$93,000

*Contribution to Campus Budget

At the NBU, a total of 16 graduate students were registered: three MPhil, seven PhD candidates and six students in the new MSc in Gender and Development Studies programme. Workshops were organised to address the various needs of postgraduate students.

Student Development

The IGDS continues to place importance on student development.

The MCU pursued a **Summer Internship Programme**, where three students participated in internships with Eve for Life, the Bureau of Gender Affairs and the UNFPA; **Curriculum Review** in keeping with 2012/2013 Quality Assurance Report (QAR) recommendations, the Unit updated readings on course outlines to commence the process of reviewing the BSc curriculum. A new course on **Gender and Violence** was developed by Dr Adwao Onuora; and visits were organised to Wigton Windfarm in Manchester and The UWI's Institute for Sustainable Development (ISD) for students in GEND3032 Gender Climate Change and Disaster Risk Management.

The RCO presented the Annual Louraine Emmanuel Scholarship award on November 7, 2016 to Miss Petulia Clarke, and Miss Nadine Wilson. The Unit also assisted MSc and PhD students with research funds.

The SAU developed streams to stimulate engagement in activist activities through student development, teaching and learning. The streams include: IGDS Reach; IGDS Next; IGDS Ignite and IGDS CV+.

RESEARCH AND INNOVATION

The IGDS continued to engage in projects aimed at strengthening and expanding the breadth of its research agendas and endeavouring to align its research with national and regional needs. The MCU conducted research in the following areas:

- **Towards an Understanding of Structural Drivers of HIV/STI and Protective Factors among Sexual and Gender Minority Youth in Kingston, Jamaica and Canada:** The research was conducted by Dr. Annecka Marshall, Dr. Carmen Logie and other partners from the University of Toronto, with the Jamaica Aids Support for Life (JASL). The research focused on expanding knowledge to reduce HIV/STI risks, to better inform HIV/STI prevention programmes in the Caribbean and with Caribbean SGMY in Canada. A journal article entitled: **Prevalence and Correlates of HIV Infection and HIV Testing among Transgender Women in Jamaica** has also been published.
- **UWIHARP and PRIDE in Action Research Project:** the project commenced in April 2016 and is being conducted by The University of the West Indies HIV and AIDS Response Programme (UWIHARP), with support from the Jamaica National Family Planning Board - Sexual Health Agency and funding by the Global Fund. Dr. Annecka Marshall is a member of the research team, with Dr. Marjan de Bruin (UWI HARP), principal investigator. The study focuses on access to healthcare services by LGBTQI students and staff at The UWI campuses at Mona and Western Jamaica.

- **Enhancing Knowledge and Capacity in Comprehensive Disaster Management (EKACDM)**

Initiative: is a five-year project implemented by the Disaster Risk Reduction Centre (DRRC) through The UWI's Institute for Sustainable Development (ISD), and is funded by Global Affairs Canada (GAC) of the Government of Canada. The IGDS Mona Unit was contracted to conduct a needs assessment and to develop Gender-sensitive strategies and manuals to mainstream Comprehensive Disaster Management in agriculture, tourism, health, water and sanitation and financial management. Team members participated in an FAO/CDEMA consultation held in Guyana (April 15-19, 2017) and the Caribbean Institute for Meteorology and Hydrology consultation which was held in St Vincent and the Grenadines (May 28-June 2, 2017). The MCU's research team includes Dr. Leith Dunn, Mrs. Indi McLymont-Lafayette (Part-Time Lecturer/Consultant) and Mrs. Kimberly Carr-Tobias.

- **African Caribbean Women Migrants Network:** Dr. Leith Dunn attended the first Consultation funded from a grant from the Arts and Humanities Research Council (AHRC) in the UK on April 12-13, 2017. Follow-up meetings were held with Co-Investigator Dr. Suzanne Scafe at LSBU. The MCU team hosted the second consultation at Mona from September 15-16, 2017. Outcomes included a website (<http://www.lsbu.ac.uk/schools/arts-and-creative-industries/research/african-caribbean-women-post-diaspora-network>) which was designed by the LSBU; academic publications, a list-serve and development of a proposal for research funding.

Institute for Gender and Development Studies

- **The Care Economy and Women's Economic Empowerment: The Case of Jamaica:** Dr. Adwoa Onuora was the principal researcher for this Caribbean Policy Research Institute (CAPRI) project which was funded by the European Union. The aim is to research women's economic empowerment, unpaid work and the care economy in Jamaica.
- MCU supported The UWI Mona's Gender Task Force to implement the Mona Campus' Gender Action Plan as part of the implementation of the National

Policy for Gender Equality (NPGE) in Jamaica. Dr. Anneka Marshall conducted a sensitisation session on gender based violence with The UWI Security Guards, on December 17, 2016.

- Dr. Leith Dunn conducted research on mainstreaming gender in agriculture as part of a national survey conducted by RADA. Technical assistance was also provided to support RADA's questionnaire survey and drafting the qualitative component of the study.

The NBU pursued research as follows:

- **Changing Gender Relations in the 21st Century Caribbean Project:** This interdisciplinary research project intends to map contemporary relations of gender in the Caribbean region, with particular emphasis on Barbados, St. Vincent and the Grenadines, Antigua, Haiti, Belize and Trinidad and Tobago. The Project revisits the thematic concerns of WICP. Annotated bibliographies on the themes Gender and the Law, Gender-Based Violence, Gender and Work and Gender and Health were completed during the academic year.
- **Human Rights, Sexual Equality and Youth (HRSEY) Project:** Work continued on this project which commenced in July 2014.
- **Girls Lead: Ending Sexual Violence Against Women and Girls in the Eastern Caribbean:** This is a three-year regional project to be implemented in the Eastern Caribbean with partners from civil society and government. The purpose of the project is to reduce the levels of sexual violence against girls and young women in the Eastern Caribbean.
- **Gender-Based Violence at Work:** This is a collaborative research with Public Services International (PSI) - Caribbean and the National Union of Public Workers (NUPW). The project investigates intimate partner and sexual violence, sexual harassment, and transphobic and homophobic violence at work. Barbados is the



St. Augustine Unit: Participants at the Indigenous Geographies and Caribbean feminisms Three-Day Symposium, March 30 to April 1, 2017.

country site for the pilot which will be subsequently conducted in Trinidad and Tobago, Belize, Jamaica, St. Vincent and the Grenadines and St. Lucia.

- **Qualitative Component of the CARICOM Model of a Prevalence Survey on Gender-based Violence to Support the Implementation of the Grenada Pilot:** NBU was selected by the United Nations Entity for Gender Equality and Women's Empowerment (UN Women) for a consultancy to **Coordinate the Conducting of the Qualitative Component of the CARICOM Model of a Prevalence Survey on Gender-based Violence to Support the Implementation of the Grenada Pilot.** Work begins shortly.
- **Campus Research Week:** Research Week was held from October 17-22, 2016. The Unit created 15 posters for the campus exhibition, and was also participated in the community.

The RCO:

- Work on the **Regional Masculinity Project** continued. The project which is a CARICOM-wide study, examines the ways in which the lives of Caribbean men have evolved over the last 30 years. Data sets on the first set of indicators, which include information on personal demographic factors for Caribbean boys and men have been submitted. The Demographic Report was completed and submitted to the Regional Steering Committee in October 2016.



Dr. Natasha Mortley of the RCO accepts a cheque from The Honourable Olivia Grange for the Jamaica National Commission for UNESCO (JNC-UNESCO) and the Ministry of Culture, Gender, Entertainment and Sport Contemporary Masculinities Project.

- **Jamaica Social Investment Fund Project – Institutional Strengthening in Gender Mainstreaming Project:** This project involves a comprehensive situation analysis of Caribbean men and boys (using Jamaica as a case study). The project also explores the challenges and opportunities that the factors have created. An Inception Report was submitted on March 28, 2017.
- **Jamaica National Commission for UNESCO (JNC-UNESCO) & Ministry of Gender, Sport and Entertainment – Contemporary Caribbean Masculinities Project:** This pilot study is part of the wider IGDS Contemporary Masculinities Study. The research was spearheaded by Dr. Natasha Mortley. An Inception Report was submitted to UNESCO in March 2017. The final draft report has since been completed.

Institute for Gender and Development Studies

- **History of the Gibson Relays Research Project:**

This project was commissioned by Professor Rainford Wilksin in 2014 on behalf of the Gibson Relays Committee and research was spearheaded by Professor Verene Shepherd with research input from Mrs. Charles Watson, Mr. Kemal Brown and MSc graduate student Mr. Deighton Stuart. Drs. Dalea Bean and Natasha Mortley also provided support. The research was aimed at cataloguing the evolution of the Relay Carnival and highlighting issues relating to gender and sports. The book, authored by Professor Verene Shepherd was launched on June 9, 2017; published by Ian Randle Publishers.

The SAU was engaged in the following:

- **A Sexual Culture of Justice: Strengthening LGBTQI & GBV Partnerships, Capacity & Efficacy to Promoted and Protect Rights in Trinidad and Tobago Project:** The SAU and its partner organisations were awarded a Human Rights Grant from the European Union to carry out this project. Dr. Angelique Nixon, will serve as the Lead Researcher. The project runs from March 2017 to February 2020.
- **CSOs for Good Governance – European Grant:** SAU is a co-applicant on this project which consists of a consortium of seven civil society organisations (CSOs). The objective is to catalyse transformation

to a more environmentally sustainable, socially just, inclusive, accountable and resilient model of development and governance through supporting the effective involvement of CSOs in implementation of the 2030 Sustainable Development Agenda in Trinidad and Tobago. The project runs from March 2017 to February 2020.

- **CEDAW for Change Workshop:** This workshop was organised by the Trinidad and Tobago CEDAW Committee (CEDAW Champions TT) and supported by SAU which provided rapporteur services (two research assistants and one graduate student) over the three days and a final report. The Workshop was held from April 24-26, 2017.

- **Work/Life Balance and Ageing Population Research Project:** This is an ongoing project which commenced in May 2015. The highlights for the academic year include a presentation by Professor Patricia Mohammed and Dr. Cheryl-Ann Boodram at the Equal Opportunity Commission Seminar on **Equal Opportunity and Non-discrimination in National Budgeting** on September 23, 2016 and the forging of a partnership through a Memorandum of Understanding between The UWI and the Societe d'Economie Mixte d'Amenagement de la Ville Du Lamentin/Company of Mixed Economy of Management (SEMAVIL) from November 2016 for 36 months.



Dr. Natasha Mortley of the RCO accepts a cheque from The Honourable Olivia Grange for the Jamaica National Commission for UNESCO (JNC-UNESCO) and the Ministry of Culture, Gender, Entertainment and Sport Contemporary Masculinities Project.

OUTREACH

Outreach continues to be an important mandate in the IGDS.

- **The IGDS Regional Lecture Series:** was launched on International Women's Day in March 2016 and ended in May 2017. The Series was held in collaboration with the Open Campus under the theme **Exploring Caribbean Feminisms: History, Culture and Movements of Social Change**. Twelve lectures were delivered throughout the Caribbean.
- **International Day for the Elimination of Violence Against Women/ the 16 Days of Activism Against Gender Based Violence (GBV) (November 25-December 10):** This UN-declared day and activity was observed by all units which sought to sensitise the UWI Community about the impact of GBV. MCU students registered in GEND1103 (Basic Theoretical Concepts & Sources of Knowledge) did poster presentations on Feminist Activism. NBU held a 'Group Chat' in collaboration with The University of the West Indies HIV/AIDS Response Programme (UWIHARP). The conversation was aimed at unravelling the complexities of violence.

The RCO placed a banner at the Post Office Gate of the main campus of The UWI to bring attention to IDEVAW. Mrs. Shakira Maxwell represented the RCO at the Bureau of Gender Affairs Social Media Launch

of IDEVAW held on November 25 and a Panel Discussion entitled: **Spunky Women, Abusive Men?: Conversations at The UWI on Domestic Violence**, was held on December 8, 2016.

- **International Men's Day (November 19):** IGDS marked this day, with press releases and other activities to raise awareness about men's concerns globally. MCU collaborated with the Office of Students Services and Development's Office of Commuting Students, Rex Nettleford Hall, and the Gender Society to host a rap session entitled **Who is Listening to Our Males? Ensuring their safety, protection and wellbeing**. Students from Haile Selassie and Mona High Schools were specially invited. At the WJC, Ms. Carla Moore convened a Symposium entitled: **Scammer Dem Deh Yah: Conversations on Violence and Integrity in Caribbean Masculinity**, on November 17, 2016 to address the increase in incidents of violence in St. James and Hanover, Jamaica. The event was held in collaboration with the IGDS MCU, The UWI Mona - WJC and the National Integrity Action (NIA) Organisation.
- **International Women's Day (March 8-11):** all units had activities to mark this day. MCU participated in several events: the annual Mary Seacole Hall Public Lecture was delivered on March 8, 2017 by Dr. Adwoa Onuora and titled **Writing about Oppression on Sacred Ground**; the EU/

IGDS Bus/School Tour to three Kingston-based High Schools on March 9, 2017; the Tambourine Army's Survivor Empowerment March, held on March 11, 2017 in Kingston; and MCU WJC Symposium titled *"A Nuh So It Fi Go"*, was held on March 8, 2017, at The UWI Mona - WJC. NBU partnered with CIBC First Caribbean International Bank to host a public lecture. The lecture was delivered by former government minister, H. Elizabeth Thompson and was themed: **Nasty or Nice? Women in Politics, Leadership and Life**. SAU participated in the Life in Leggings TT Solidarity March and Rally which was held under the theme **Women's Rights are Everyone's Issues: Bring Yuh Message and Come**.

- **50/50 Global Film screening:** Both the RCO and SAU participated in the Global 50/50 film screening of "50/50" on May 10, 2017.

MCU Specific Outreach

- **St. Michael's Year of Mercy Celebrations:** MCU collaborated with St. Michael's Theological College and Sisters of Mercy in Jamaica to co-host two public lectures by Sr. Dr Marilyn Lacey on **Gender and Violence against Women and Girls in South Sudan and Haiti**. The lectures were held on the Mona Campus and Mount Alvernia High School (Montego Bay) on September 20, 2016 and September 22, 2016 respectively. The panel discussion which followed was chaired by Ms. Moore (WJC).

- **Service to the LGBT community in Jamaica:** Ms. Moore (WJC) worked with J-FLAG on several activities, as a Mentor in J-FLAG's Youth Mentorship Programme during the agency's six weeks' programme in July/August 2016 and in conducting research to develop J-FLAG's Youth Mainstreaming Policy Document.

NBU Specific Outreach

- **Loving Your Lady Bits:** This event was held on February 15, 2017 in collaboration with the University HIV/AIDS Response Programme (UWIHARP). It coincided with the **Love Safely Week**, which is an initiative of the National HIV/AIDS Commission. The event was intended to bring awareness to normative and non-normative understandings of femininity and to provide a non-judgmental space for women to talk about sex, love and sexuality. The event was facilitated by Tracy Fowler and Sharon "Shaz" Marshall of Hey Vajayjay Radio Show and Dr. Tania Whitby-Best of Student Health Services, The UWI Cave Hill.
- **National Career Showcase and UWI Open House:** The Unit showcased its undergraduate courses and career paths in Gender and Development Studies at the Cave Hill Campus' National Career Showcase and The UWI Open House which was held in collaboration with the Barbados Association of Guidance Counsellors on February 1 and 2, 2017.

- Dr. Halimah DeShong delivered the final lecture in the IGDS lecture series in Antigua and Barbuda. While in Antigua, she also met with representatives from the Bureau of Gender Affairs and engaged in multiple media outreach activities.
- **Life in Leggings:** NBU continued to support Life in Leggings: Caribbean Alliance Against Gender-Based Violence. On December 2, 2016, Dr. Tonya Haynes facilitated a discussion on feminist activism, gender-based violence and street harassment. Additionally, Dr. Charmaine Crawford spoke at a march held on March 11, 2017, under the banner, **Reclaim Our Streets**.
- **The 22nd Caribbean Women: Catalysts for Change Public Lecture & #babypink Art Exhibition:** In celebration of Barbados' 50th year of independence, NBU celebrated the excellence of Barbadian women during month-long activities under the theme, **Bird Hill in Baby Pink**. The series of events brought together the visual arts of Sheena Rose through a month-long exhibition titled **#Babypink** and the literary excellence of Naomi Jackson, who delivered the 22nd annual Caribbean Women: Catalysts for Change Lecture. **#BabyPink** opened on November 6, 2016 and the lecture was held on November 18, 2016.

RCO Specific Outreach

- **IGDS/European Union School Tour:** The RCO partnered with residents from the European Union Member States to host a series of conversations with students in some Jamaican high schools on the topic **Gender-based violence and women's economic empowerment**. The sessions were held on March 9, 2017.
- **Breakfast Forum:** This breakfast forum was held on March, 17, 2017 in observance of Women's History Month and International Women's Day. The RCO honoured a number of outstanding women who had 'broken the glass ceiling' in their respective fields. The honourees included the Hon. Portia Simpson Miller.
- **Re-enactment of the Trial of Governor Edward Eyre Play:** The RCO partnered with the Faculty of Law and presented the play, the Trial of Governor Eyre from December 3-18, 2016 at The UWI, Mona.
- **Presentation to the Haiti Jamaica Society (HJS):** A donation on November 7, 2016 of JA\$50,000 was made to assist with the recovery efforts in Haiti.

SAU Specific Outreach

- Twelve seminars, including ten lunchtime seminars were held between October 2016 and April 2017.

- **Indigenous Geographies and Caribbean Feminisms: Common Struggles against Global Capitalism Symposium:** SAU and the Department of Geography hosted this symposium on March 30, 2017. This historic symposium brought together 25 indigenous women activists from eight countries for the first time in Trinidad and Tobago. The goal was to support the documentation and development of a field of indigenous women's rights writing from the Caribbean, as well as to develop regional solidarities around indigenous women's struggles.
- **Public Fora:** The Unit hosted the following for a between October and November 2016: **Marriage Act: Too Young to Wed** in collaboration with the Coalition to End Child Marriage; **GATE: The**

Future of Higher Education and Development in collaboration with SALISES; and **Eliminating Violence Against Women** in collaboration with SALISES.

- Several workshops/presentations were conducted, including: **Gender Based-Violence Healing Workshop** held on December 9, 2016 in collaboration with Wholeness and Wellness Counselling; **Water Education Manual Review Workshop** held on December 13, 2016; **Break the Silence Teacher Training Workshop** held in January 2017; and **Strengthening Cross-Faculty Collaboration to Advance Gender Equity: An Association of Commonwealth Universities (ACU) Sponsored Workshop** held on April 21,

2017. The SAU also facilitated presentations on Child Sexual Abuse for UNFPA and the Ministry of Education.

- **Haiti Drive – October 2016:** The SAU sent goods and basic necessities to Haiti, following Hurricane Matthew.

CONCLUSION

The IGDS continues its work as an institute of excellence in teaching, outreach, research and public policy in the service of both state and non-state actors, who seek expertise on issues related to gender and development. It further continues to increase its visibility in the wider society as part of fulfilling its mandate to be a Centre for Excellence in Gender and Development Studies at The UWI.



IGDS Staff, students and Ignite team with members of the general public and NGOs at the International Women's Day March and Rally, Queens Park Savannah, Port of Spain, March 2017